
R**!'*5(*Y*'!8-'!7N*!Z-I')&.!%&'()*!'"(-.-/0!6()+*!12@F!

R**!'*5(*Y*'!8-'!7N*!Z-I')&.!G'I67&+*&)&!6()+*!12@F!

R**!'*5(*Y*'!8-'!7N*![I')&.!-8!G'I67&+*&)'(-.-/0!6()+*!12@S!

&)>!"&* \&D![#?#D!1213#GN* : (+&.!6*)6()/!&)>!&5-(>&)+*!-8!R&] @B
()8*+7*>!+-)6; *(+8(+6!MO!; I*' I.(!; -67B.&'5&*!-8!7N*!'**8B>Y*..() /!G&'(MM*&)!6; ()O!.-M67*!
R&)I.('I6!&' / I6!X&7'*(. *D!@A2E!HK*+&; ->&J! ?+N*.&7&J!R&.() I'(>&*0#!! "#\$%&'(") (*\$#+, &- . &%/
/0''''I2D!34HE0D!; #I &>2FS#!

\$&)7& : &'(&D!G#?#D!X&'6-)D! ?# [#D! X&!XI\D! ?#%#&)>!L&)V()D!P#U #D!1211#!
=('67!' *; - '7!-8!7N*!()7' ->I+*>! (6-; ->!X(/(&!*^ -7(+&!L - I^D!@A1A!()!' -+VO!()7*7(>&.!N&M(7&76!
-8!% (>Y&O! ?7-..D!R&; &N_)&I : -VI_V*%&!%&'()*!` &7(-)&.!% -) I : *)7!&6!+-)8(' : *>!MO!
: - ' ;N-.- /(+&!&)>! : -. *+I.&'!&; ; '-&+N*6#! /0"5%6&+0"%+(7. - "\$8D!99HE0#!

] &'*.&D!G#D!R'(+*D! U#U #D!% (>>. *M' - -V6D!%#X#!&)>! 121@#!=('67!8(>(>)/!-8!
7N*!8& : (.O!LN0)+N- : -./(>&*!HG- ; *; ->&J!GO+.- ; -(>&O!()!7N*!TI.8!-8!% *^(+ -D!Y(7N!7N*!
>*6+'(;7(-)!-8!&!)*Y!6; *+(*6#! : "60, &. +(*&\$0; &. &D!H@A0D!; ; #1AB3<#!

UN(7*D!P#` #D! #!&)>!W>Y&'>6D!G#D!121@#! ?)7N' - ; - / *) (+!\$ - I)>!()!7N*!\$*&J!
? '*! ?6+(>(&)6! ?88*+7*>a! <#')(&%8(*&\$0; ; . &% (7. +. &\$- =D!4>H@0D!; ; #@B<#!

"&* \&D![#?#D!GN(> *66D!%# [#!&)>! 12@A#GN* : (+&.!6*)6()/!-8! : (+ ' -N&M(7&7!
MO!; I*' I.(!-8!7N*!'**8B>Y*..() /!G&'(MM*&)!6; ()O!.-M67*!'R&) I.('I6!&' / I6J!7*67() /!7N*!
(: ; - '7&)+*!-8!' *>!&./&*D!ZI5*)(. *6D!&)>!7N*('!)7*' &+7(5*!*88*+7#! /#'' .,0%(") (? &\$0%. (
@-0. %- .D!A3H30D!; ; #F23BF@A#!

\$(: ;6-)D!X0,&, ; ; &% Tc0-1.14 TD(? '*!M'--V6" % \$ " : &! / / : &) T&- .&% (> : - ' ;N-.1T f <(![- ; - / * - % .(-! [

&>![#! ?)7-)(-!" &*\&#b9*' '(7- '(&(70!&>+!+-)8.(+7!&5-(>&)+*!*^ ;.&(!
&6-+((&(70!H6-(7&') *660!-8!7N*!*)>-60 : M(-7(+! ; *&!+'&M!H#%0- ",=. \$. +(B "+. \$0#b!E'"@("%. (@@D!
) -#!1!H12@FOJ!*2@EA1AS#!

" &*\&D![#! ?)7-)(-D!L->'(/ -!T!Ic' -)D!XI)>*)!\$(: ;6-)D!&>! #!
bR- ; I.&7(-)!>(67'(MI7(-)D!N-67B6Y(7+N()/D!&>!+N* : (+&!6*)6()/!)!7N*!60 : M(-7(+!6N'(: ;!
I2+B&&, &(C. 8. \$. %0J!(: ;.(+&7(-)6!8- '! (76! : &7()/!6067* : !()!&!+N&)/)/!'**8!6*&6+& ; *#b!
* "\$&'(7..)+(3SD!) -#!E!H12@FOJ!@1@3B@11E#!

" &*\&D![#! ?)7-)(-D!XI)>*)!\$(: ;6-)D! D!L->'(/ -!T!Ic' -)D!&>>` &7N&.&!&
% - '#&!b% -) - /& : O!()!&!QO ; *'B\$O : M(-7(+!\$N'(: ; #b!E'"@("%. (@@D!) -#!3!H12@FOJ!*2@Ee<e<#!

" &*\&D![# ?#]!\$(: ;6-)D!X#D! #D!T!I*' -)D!L#D!% - '&D!` #D! f Y*)6D!K#!H12@S0!
L* ; '->I+7(5*!()5*67 : *)7!()!&! ; NO.*7(+!/(&)7D!7N*!G&'(MM*&)!P()/!G'&M!J &B0,=\$&G(
+C0%" +0++0B#J!*^ ; - ')/!*//! ; '->I+7(-)!+-676!()!&' / *!M' - ->()/! : &'()!*!()5*!7*M' &7*6#!
! "#\$%&'()/@=. ')0+= (7. +. &\$ -=(3EH30J!@2EeB@2SF#!

D! " ' - -V6D! U#L#H12@@0!L*+- /) (7(-)!&>!I6*!-8!&6+(>(&)!N-676D!&>! : &7*!
&+gI(6(7(-)!M0!7N*!60 : M(-7(+! ; *&!+'&M!H#%0- ",=. \$. +(B "+. \$0(HL&7NMI)@e@A0J!7N*!' - .*!-8!
+N* : (+&.D!5(6I&.!&>!7&+7(.*!+I*6#!@2B ; 0''+0+(S3JS3BF@!

h! i)5*!7*M' &7*!" (-.- /O!X&M- '&7- 'O!&>!X*+7I '*6!HG.* : 6-)!4)(5*!6(700!

h! =!*6NY&7*!W+-.- /O!X&M- '&7- '(*6!HG.* : 6-)!4)(5*!6(700!

h! " (-.- /(+&!K(5*!6(70!X&M- '&7- '(*6!H4)(5*!6(70!-8!9& : ;&0!

h! W)5(' -) : *)7&.!\$(*)+*!X*+7I '*6!H4)(5*!6(70!-8!9& : ;&0!

h! %&'()*!" (-.- /O!X*+7I '*6!H4)(5*!6(70!-8!9& : ;&0!

h! QI : &)! ?)&7- : O!&>!RN06(-.- /O!HQ(..6M- '- I/N!G- : : I)(70!G-..*/*0!

h! X(8*!\$(*)+*!X&M- '&7- '(*6!H=-. - '>&! ?7.&)7(+!4)(5*!6(700!