! "##$%"&" ' ( ) $*+,(

"##$%&'()!*+$,)##$+!$,!-.(+)/+).)0+#1&/!2!3'.'4)5).(!
6$7(1!-.(+)/+).)0+#1&/!8).()+!9!:;<)#!8$==)4)!$,!>0#&.)##9!?.&@)+#&(;!$,!A'5/'!

- A)'%1)+!$,!(1)!B)'+C!8$==)4)!$,!>0#&.)##D!?.&@)+#&(;!$,!A'5/'! EFEG!
- H.()+.'(&$.'=!*+$,)##$+!$,!(1)!B)'+!"7'+IC!?.&@)+#&(;!$,!A'5/'! EFEJ!
- K)#)'+%1)+!$,!(1)!B)'+C!8$==)4)!$,!>0#&.)##D!?.&@)+#&(;!$,!A'5/'! EFEF!2!EFJL!
- >)#(!*'/)+!"7'+ID!M$0+.'=!$,!(1)!H.()+.'(&$.'=!8$0.%&=!$,!:5'==!>0#&.)##! EFEF!
- A)'%1&.4!H..$@'(&$.!"7'+IC!?.&@)+#&(;!$,!A'5/'! EFJN!
- O+'I0'()!P'%0=(;!A)'%1)+!$,!(1)!B)'+C!?.&@)+#&(;!$,!A'5/'! EFJL!
- -5)+'=IQ-P3R!*0S=&#1)+#!T0(#('.I&.4!R$%($+'=!K)#)'+%1!"7'+I!,$+! R&##)+('(&$.D!3'.'4)5).(!'.I!O$@)+.'.%)!8'()4$+;! EFJU!
- V&..)+!$,!(1)!W>)#(!R$%($+'=!*'/)+!&.!A+'%<X!"7'+I!&.!:(+'()4;!'(!(1)! :$0(1)+.!3'.'4)5).(!"##$%&'(&$.!Y:3"Z!"..0'=!8$.,)+).%)! EFJU!
- K)%$4.&[)I!7&(1!(1)!WK)#)'+%1!&.!(1)!:/$(=&41(X!I)#&4.'(&$.!'#!(1)!5$#(! I$7.=$'I)I!S0#&.)##!'+(&%=)!$.!+)#)'+%14'()\.)(! EFJU!
- V&..)+!$,!(1)!P0=($.!K)#)'+%1!"7'+I!,$+!T0(#('.I&.4!K)#)'+%1! EFJU!
- K)%&/&).(!$,!(1)!O=).!B$]0)=)(!K)#)'+%1!:%1$='+#1&/!'(!^3:?! EFJG_EFJ`!
- V&..)+!$,!^3:?a#!WT0(#('.I&.4!K)#)'+%1X!"7'+I! EFJG_EFJ`!

2!"I=)+D!A\!YEFEGZ\!W8'('=;[&.4!8$==)%(&@)!:$%&'=!H..$@'(&$.C!A$7'+I!'!A1)$+)(&%'=!
K),&.)5).(!'.I!b'=&I'(&$.!$,!(1)!T/).!:(+'()4;!8$.#(+0%(\X!*!"#$%&'(")(*#+,%-++(.-+-&$/0\!

YEFEEZ\!WH.#&41(#!,+$5!A+'.#.'(&$.'=!-.(+)/+).)0+#!&.!-5)+4&.4!-%$.$5&)#C!
6)@)+'4&.4!R&,,)+).%)#D!P$+5'=!-I0%'(&$.D!'.I!-,,)%(0'=!6$4&%!&.!(1)!H.()+.'(&$.'=&['(&$.!
+$%)##\X!*10#%2-$3,$2(4%5-$%&5,"%&'(#+,%-++(.-6,-78(

2 ! " I=)+D!A\!YEFJ`Z\!!W-.(+)/+).)0+&'=!*&+'%;!A1+$041!:(+'()4&%!R)%)/(&$.C!A1)!n3'<)D!
>0;D!$+!:()'=a!R)%&#&$.\X!4%5-$%&5,"%&'(!"#$%&'")(;%5$-<$-%-#$+0,<(&%2(9:&''(*#+,%-++\!

'.I!6&40$+&D!-\!YEFEFZ\!*10-(;%5$-<$-%-#$I+(G#,2-(5"(.,+J(&%2(=-/,+,"%+F(*#,'2,%?(*
9#//-++)#'(;&$'@H95&?-(K-%5#$-+\!-5)+'=I!*0S=&#1&.4!6&5&()I\!H:>^C!NiLJLGLliLi`l\!

'.I!H.(&.I$='D!3\!YEFEJZ\!9/&',%?(9"/,&'(4%%"6&5,"%(10$"#?0(A$"++H9-/5"$(9"/,&'(
>&$5%-$+0,<+F(=$,6,%?(L<5,:&'(>-$)"$:&%/-8(-5)+'=I!*0S=&#1&.4!6&5&()I\!H:>^C!NiL_J_
LFF`G_UGN_J!

P'7%)((D!:\D!"I=)+D!A\D!>+)7)+D!>\D! \D!2!*&5).()=D!b\!YEFEGZ\!>$"E-/5(B&%&?-:-%5F(
;%0&%/,%?(A":<-5,5,6-%-++(&%2(A#+5":-$(K&'#-\!3;-I0%'($+!*0S=&#1&.4\!P$+(1%$5&.4\!

'.I!*&(([D!:\P\!YEFJUZ\! ;50,/&'(A"%+,2-$&5,"%+(")(4%5-$%&5,"%&'(.-/$#,5:-%5(6,&(
95$&5-?,-+(")(;::<'"@-$(&%2(D&5,"%(*$&%2,%?\! A)'%1&.4!-(1&%#!"%+$##!(1)!3'.'4)5).(!
80++&%0=05C!"!c'.IS$$<!,$+!P'%0=(;C!b$=05)!E!Yg)5&!H40.;)5&D!-I\Zo!A$!>)!*0S=&#1)I!S;!
>0#&.)##!-k/)+(!*+)##!'#!/'+(!$,!(1)!!"#$%&'()*+,'-%Y*K3-!8$==)%(&$.!-I&($+C!T=&@)+!
6''#%1Z\!

'.I!8'#(D!3\!YEFJ`Z\!!M%(;50,/&'(N"#%2&5,"%()"$(95$&5-?,/(=-/,+,"%HB&J,%?\! A)'%1&.4!
-(1&%#!"%+$##!(1)!3'.'4)5).(!80++&%0=05C!"!c'.IS$$<!,$+!P'%0=(;Yg)5&!H40.;)5&D!-I\Zo!
0S=&#1)I!S;!>0#&.)##!-k/)+(!+)##!'#!/'+(!$,!(1)!!"#$%&'()*+,'-%Y*K3-!8$==)%(&$.!
-I&($+C!T=&@)+!6''#%1Z\!

YEFJ`Z\! 9#+5&,%&3,',5@(,%(50-(O#&%5#:(M?-8(m0'.(05!:($+;()==&.4D!K$0(=)I4)!
*0S=&#1)+#\!

8='7!^)[D!8\D! D!2!"I=)+D!A\!WA+&S'=!:$@)+)&4.(;C!c$7!8$5/)(&.4!6$4&%#!A+'.#,$+5!'.!
H.#(&(0(&$.\X!E!" K2K!'(C!M/&2-:@(")(B&%&?-:-%5(!"#$%&'\!

2!*&(([D!:\P\D!WA1)!-(1&%#!$,!-.(+)/+).)0+#1&/C!^&)([#%1)a#!^)7!*1&=$#$/1;!$,!8+)'(&@)!
R)#(+0%(&$.\X!K2K!'(C!;%5$-<$-%-#$+0,<(&%2(.-?,"%&'(=-6-'"<:-%5\!

\!W>'=='#(#!$,!(1)!-.(+)/+).)0+&'=!-%$#;#()5\X!K2K!'(C!1-/0%"6&5,"%\!

"I=)+D!A 2!"=)k&$0D!g\!WA1)!3'+<)(!*$7)+!$,!R&@)+#&,&%'(&$.!&.!^)7!*+$I0%(!
R)@)=$/5).(!'.I!K2R!8$.(+'%(#C!-@&I).%)!,+$5!(1)!R),).#)!H.I0#(+;\X!K2K!'(C!!"#$%&'(
")(9:&''(*#+,%-++(95$&5-?@\!

\D!H.(&.I$='D!3\D!WR+&@&.4!*)+,$+5'.%)!&.!8+$##_:)%($+!:$%&'=!*'+(.)+#1&/#\X!?.I)+!
+)@&)7!'(C!95&%)"$2(9"/,&'(4%%"6&5,"%(.-6,-7\!

P'&,5'.D!6\D!2! \!W"((+'%(&@).)##!$,!*+&@'()!P&+5#!&.!32"C!H5/=&%'(&$.#!,$+!
-.(+)/+).)0+&'=!-k&(#\X!H.!/+)/'+'(&$.!,$+C!*!"#$%&'(")(*#+,%-++(K-%5#$,%?\!

c)%1)@'++&'D!R\D! Ae)+)#$.D!:\D!"%#D!f\D!2!"0I+)(#%1D!R\!WA1)!-@$=0(&$.!$,!
-.(+)/+).)0+&'=!-%$#;#()5!K)#)'+%1\X!H.!/+)/'+'(&$.!,$+C!*!"#$%&'(")(B&%&?-:-%5\!

:()&.)+D!:\D! \D!P'&,5'.D!6\D!2!c'++&#D!"\D!W".'=;[&.4!(1)!8$+/$+'()!H5/+&.(&.4!$,!>_8$+/!
8)+(&,&%'(&$.\X!H.!/+)/'+'(&$.!,$+C!*#+,%-++(&%2(9"/,-5@\!

8$$.D!3\D!"=)k&$0D!g\D!2! W3&4+'.(!-.(+)/+).)0+#1&/C!".!-k/=$+'(&$.!$,!(1)!EFEF!?:!
8).#0#!R'('\X!H.!/+)/'+'(&$.!,$+C!.-+-&$/0(>"',/@\!

W8$.(&.0&(;!7&(1&.!^$./+$,&(!>$'+I#!$,!R&+)%($+#C!A1)!T@)+=$$<)I!H5/'%(!$,!R&+)%($+!
:)=,_-,,&%'%;\X!H.!/+)/'+'(&$.!,$+C!D"%<$"),5(K"'#%5&$@(9-/5"$(O#&$5-$'@8(

&(([D!A\O\D!?aK).D!>\D!g1'.D!3\:\D!2!).'!K'5&+)[D!8\!YEFEGZ\!*'.)=!/+)#).('(&$.!$.!A":<&$&5,6-(
4%5-$%&5,"%&'(1$-%2+(,%(;%5$-<$-%-#$+0,<(;2#/&5,"%('(!(1)!O=$S'=!-.(+)/+).)0+#1&/!
8$.,)+).%)C!3)=S$0+.)D!"?:\!

P'&,5'.D!6\D!2!*&(([D!A\O\!YEFEGZ\!M55$&/5,6-%-++(")(>$,6&5-(N,$:+(,%(BPMF(4:<',/&5,"%+()"$(
;%5$-<$-%-#$,&'(;Q,5+8(*+)#).()I!'(!(1)!:$0(1)+.!3'.'4)5).(!"##$%&'(&$.!8$.,)+).%)C!:(\!
*)()D!P6\!

A0.#('==D!K\D! D!2!*&((' 7';D!6\!YEFEEZ\!A":<&$&5,6-(4%5-$%&5,"%&'(;%5$-<$-%-#$+0,<F(R9(
5"(RS\!*'.)=!/+)#).('(&$.!'(!(1)!?.&()I!:('()#!"##$%&'(&$.!$,!:5'==!>0#&.)##!'.I!
-.(+)/+).)0+#1&/!8$.,)+).%)C!A'=='1'##))D!P6\!

2!6&40$+&D!-\!YEFEJZ\!G#,2,%?(;%5$-<$-%-#$I+(50$"#?0(;&$'@H95&?-(.,+J(&%2(
=-/,+,"%+8(*+)#).()I!'(!(1)!H.()+.'(&$.'=!8$0.%&=!$,!:5'==!>0#&.)##!YH8:>Z!5))(&.4!&.!
"/+&=D!EFEF\!

R)..);D!R\D!"I=)+D!A\K\D!2! YEFEFZ\!M(G'"3&'(;Q&:,%&5,"%(")(;%5$-<$-%-#$,&'(
-0&6,"$F(M(9@%50-+,+(")(50-(10-"$@(")(>'&%%-2(-0&6,"$(&%2(9"/,&'(A"?%,5,6-(10-"$@\!
*+)#).()I!'(!(1)!?.&()I!:('()#!"##$%&'(&$.!$,!:5'==!>0#&.)##!'.I!-.(+)/+).)0+#1&/!
Y?:">-Z!%$.,)+).%)!&.!^)7!T+=)'.#D!6"\!

2!"I=)+D!A\K!Y"040#(D!EFJNZ\!A&5&'@T,%?(A"''-/5,6-(9"/,&'(;%5$-<$-%-#$+0,<F(1"7&$2(
&(10-"$-5,/&'(.-),%-:-%5(&%2(K&',2&5,"%(")(50-(L<-%(95$&5-?@(A"%+5$#/50(*+)#).()I!'(!(1)!
"%'I)5;!$,!3'.'4)5).(!Y"$3Z!5))(&.4!&.!>$#($.D!3"\!!

YM0.)D!EFJNZ\!M26&%/,%?(50-(;%5$-<$-%-#$,&'(;/"+@+5-:F(4%5$"2#/,%?(50-(=-&':&J-$+(
>$"E-/5\!*+)#).()I!'(!(1)!H.()+.'(&$.'=!8$0.%&=!,$+!:5'==!>0#&.)##!YH8:>Z!8$.,)+).%)D!
8'&+$D!-4;/(\!

YEFJLZ\!;%5$-<$-%-#$,&'(;/"+@+5-:+F(10-(."'-(&%2(9#+5-%&%/-(")(50-(;%5$-<$-%-#$+0,<(A-%5-$\!*+)#).()I!'(!(1)!R)'.a#!"I@&#$+;!8$0.%&=!3))(&.4D!?.&@)+#&(;!$,!A'5/'\!

YEFJiZ\!9"/,&'(;%5$-<$-%-#$+0,<F(A#$$-%5(95&5-(&%2(N#5#$-(=,$-/5,"%+\!*+)#).()I!'(!(1)!:))I:/$(!6'0.%1!-@).(D!A'5/'D!P6\!

- 6)I!(1)!,0.I+'&#&.4!),,$+(#!,$+!(1)!?.&()I!:('()#!"##$%&'(&$.!$,!:5'==!>0#&.)##!'.I!-.(+)/+).)0+#1&/!Y?:":>-Z D!#0%%)##,0==;!+'&#&.4!$@)+!pE55!Yqp`FFDFFF!'..0'==;Z!,+$5!%$+/$+'()!'.I!0.&@)+#&(;!#/$.#$+#\!"II&(&$.'==;D!7$+<)I!($!4).)+'()!'.!'II&(&$.'=!pGFFDFFF!'..0'==;!&.!)'+.)I!+)@).0)!I0+&.4!(1)!?:":>-!%$.,)+).%)\!A1)#)!I)@)=$/5).(!),,$+(#!1'@)!1)=/)I!($!#0//$+(!?:":>-a#!5&##&$.!$,!'I@'.%&.4!).(+)/+).)0+#1&/!)I0%'(&$.!(1+$041!S$=I!()'%1&.4D!#%1$='+#1&/D!'.I!/+'%(&%)\!!

- "7'+I)I!$@)+!pUFDFFF!&.!&.()+.'(&$.'=!(+'@)=!4+'.(#!,+$5!(1)!?:!R)/'+(5).(!$,!:('()D!(1)!O=$S'=!-.(+)/+).)0+#1&/!^)(7$+<D!'.I!V$+=I!6)'+.&.4\!

- "7'+I)I!(1)!:%10=[)!P'5&=;!P$0.I'(&$.!-.(+)/+).)0+#1&/!H..$@'(&$.!-k%1'.4)!Y-HhZ!O+'.(!,+$5!EFJl_EFEE!($('=&.4!pJEDFFF!($!#0//$+(!0.I)+4+'I0'()!).(+)/+).)0+#1&/!#(0I).(!S0#&.)##!I)@)=$/5).(!'(!(1)!?.&@)+#&(;!$,!A'5/'\!"II&(&$.'==;D!'!pEDUFF!/+&[)!7'#!'7'+I)I!($!'!?A!0.I)+4+'I0'()!()'5!(1'(!,&.&#1)I!'#!'!,&.'=&#(!&.!'(!EFJN!-_P)#(!)@).(\!!

- "7'+I)I!'!pJFDFFF!4+'.(!,+$5!(1)!H.#(&(0()!,$+!c05'.)!:(0I&)#!YHc:Z!&.!EFEE!($!#0//$+(!+)#)'+%1!$.!&55&4+'.(!).(+)/+).)0+#!'.I!'!pUDFFF!4+'.(!,+$5!Hc:!&.!EFEF!($!#0//$+(!+)#)'+%1!$.!).(+)/+).)0+&'=!)%$#;#()5#\!

- "7'+I)I!%$5/)(&(&@)!4+'.(#!,+$5!(1)!?.&@)+#&(;!$,!A'5/'!($!#0//$+(!$.4$&.4!+)#)'+%1!&.%=0I&.4D!pEEDFFF!,+$5!KH:-!4+'.(#D!pUDFFF!,+$5!R'.'!2!R)=$!4+'.(#D!'.I!p`DFFF!&.!/+$,)##&$.'=!I)@)=$/5).(!4+'.(#\!!

- "7'+I)I!(1)!3%8'+()+!P'5&=;!-.I$7)I!K)#)'+%1!O+'.(!,+$5!^)7!3)k&%$!:('()!?.&@)+#&(;!&.!EFJU\!!

- :/)'+1)'I)I!'!pJU55!%'/&('=!%'5/'&4.!($!,0.I!(1)!%$.#(+0%(&$.!'.I!I)@)=$/5).(!$,!'!7)==.)##!%).()+!,$+!A$0%1#($.)!3).('=!c)'=(1!&.!EFJE\!

- c)=/)I!($!+'&#)!$@)+!pLFFDFFF!,$+!#5'==!S0#&.)##)#!&.!8$=$+'I$!:/+&.4#D!8$=$+'I$!'#!(1)!"##&#('.(!R&+)%($+!$,!(1)!:5'==!>0#&.)##!R)@)=$/5).(!8).()+D!JNNl_EFFF\!

8$_-I&($+C!*!"#$%&'")(9:&''(*#+,%-++(&%2(;%5-$<$,+-(=-6-'"<:-%5(EFEJ_/+)#).(!
8$.(+&S0(&.4!-I&($+C!;%5$-<$-%-#$+0,<(;2#/&5,"%(P(>-2&?"?@(EFJL_EFEE!
-I&($+&'=!K)@&)7!>$'+IC!B&%&?-:-%5(=-/,+,"%(EFJL_/+)#).(!
-I&($+&'=!K)@&)7!>$'+IC!*!"#$%&'")(9:&''(*#+,%-++(95$&5-?@(EFEJ_/+)#).(!
-I&($+&'=!K)@&)7!>$'+IF(R9M9*;(M%%&'+\(K"'#:-](EFJN!

? .&()I!:('()#!"##$%&'(&$.!$,!: 5 '=!>0#&.)##!'.I!-.(+)/+).)0+#1&/!Y?:":>-Z!
>$'+I!:)+@&%)!Y80++).(!*+)#&I).(!'.I!81'&+!$,!(1)!>$'+IZ! EFJi_/+)#).(!

>$'+I!8$5 5&(())!3)

- R>"!NGFD!R$%($+'=!:)5&.'+!&.!H..$@'(&$.!'.I!-.(+)/+).)0+#1&/!
- -3>"!LFUD!3'.'4&.4!H..$@'(&$.!Y-3>"Z!
- -^A!lLFD!8$550.&%'(&.4!7&(1!H.@)#($+#!2!*'+(.)+#!Y3:-Z!
- -^A!lGFD!>0#&.)##!3$I)=!O).)+'(&$.!Y3:-Z!
- -^A!lEFD!8+)'(&@&(;!2!HI)'(&$.!Y3:-Z!
- 3OA!lJUD!:(+'()4&%!3'.'4)5).(!O+'I0'()!8'/#($.)!8$0+#)!Y3>"Z!

- 3OA!`GJD!:(+'()4&%!3'.'4)5).(!?.I)+4+'I0'()!8'/#($.)!8$0+#)!
- 3OA!GUFD!H.()+.'(&$.'=!3'.'4)5).(!
- 3OA!`UFD!O=$S'=!:(+'()4;!'.I!-.(+)/+).)0+#1&/!
- -^A!GEFD!H.(+$I0%(&$.!($!-.(+)/+).)0+#1&/!
- -^A!`JFD!:$%&'=!-.(+)/+).)0+#1&/!
- 3OA!GFND!T+4'.&['(&$.'=!>)1'@&$+!
- 3OA!`iFD!*+$e)%(!3'.'4)5).(!
- 3OA!``UD!V$+<!A)'5#!&.!T+4'.&['(&$.#!

- b&#&(&.4!:%1$='+!'(!"5)+&%'.!?.&@)+#&(;!$,!K&;'I1!Y:/+&.4!$,!EFEGZ!
- *'(17';#!*+$4+'5!7&(1!B0'.!f)!?.&@)+#&(;!YEFEFZ!
- >+'[&=!:(0I).(!*'+(.)+#1&/!*+$4+'5D!?.&@)+#&(;!$,!A'5/'!YEFJN_/+)#).(Z!
- H::g!:055)+!*+$4+'5D!:0.4<;0.<7'.!?.&@)+#&(;D!:)$0=D!:$0(1!g$+)'!YEFEFZ!
- 3OA!GGFD!:(0I;!"S+$'I!8$0+#)!&.!3'I+&I!Y?.I)+4+'I0'()Z!
- 3OA!lNED!:(0I;!"S+$'I!8$0+#)!&.!:(+'()4;!($!b&)(.'5!Y-3>"Z!
- -^A!`NED!:(0I;!"S+$'I!8$0+#)!&.!-.(+)/+).)0+#1&/!($!H#+')=!Y?.I)+4+'I0'()Z!
- 3gA!lNED!:(0I;!"S+$'I!8$0+#)!&.!3'+<)(&.4!($!:$0(1!",+&%'!Y3>"Z!
- 3OA!lNED!:(0I;!"S+$'I!8$0+#)!&.!:(+'()4;!($!*)+0!2!81&=)!Y3>"Z!

---

^)7!3)k&%$!:('()!?.&@)+#&(;D!6'#!8+0%)#D!^3\!
3'.'4)5).(C!:/)%&'=&['(&$.!'+)'#!&.!:(+'()4;!2!-.(+)/+).)0+#1&/!

D!?.&@)+#&(;!$,!8$=$+'I$D!8$=$+'I$!:/+&.4#D!8T!
8$.%).(+'(&$.C!P&.'.%)!

:(\!T='!,!8$==)4)D!^$+(1,&)=ID!3^!

N"#%2-$(P(>$-+,2-%5(EFFU_EFFL!

- P$0.I)I!''!+)('&=!=$$#)_=)',!()'!S0#&.)##!(1'(!)k/''.I)I!($!U!S+&%<_
  '.I_5$+('+!=$%'(&$.#!''.I!''.!)_%$5 5)+%)!/='(,$+5\!

D!*N"#%2-$(P(A"%+#'5&%5(* EFJl_*+)#).(!

- 8$.#0=(&.4!&.!#(+'()4&%!/='..&.4D!/+$e)%(!5'.'4)5).(D!4$_($_
  5'+<)(!#(+'()4&)#D!''.I!@).(0+)!,0.I&.4!,$+!%$+/$+'()!%=&).(#!&.%=0I&.4C!
  H5 5)+()%D!H.%\D!c$5))D!*))+,&(D!O+'@&)D!''.I!^$@0c)'=(1\!