

+LOODU\^L:HLVV  
KZHLVV#XW HGX

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3K 'LQ 5KHWRULF DQG &RPSRVLWLRQ  
Wayne State University  
'HWURLW 0LFKLJDQ

0\$LQ /LWHUDU\ DQG 7H[WXDO 6WXGLHV  
Bowling Green University  
%RZOLQJ \*UHHQ 2KLR

%'\$LQ 6HFRQGDU\ (G%'\$LQURRQV DQG  
Siena Heights University  
\$GULDQ 0LFKLJDQ

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- x 3ODFHPHQWUWPSHQMDQPBQW DGLQJ 3UDFWLFWHV
- x &RPSRVLWLRQ 3HGDJRJ\
- x &XOWXUDO 5KHWRULFV
- x 6XSSRUWLXGJHQWV ZLW DQG UHDFWLRQV OLQJ DQG (//  
DGHUHU
- x :ULWLQJ \$FURVV WKH &XUULFXOXP :ULWLQJ LQ WKH 'LVV

&2856(6 7\$8\*+7

- x %DVLELWLDQFDFHFKFRQVLVWHG PDLQO\ RI PXOWLOLQ  
QHGHGHG H[WUD DVVLVWDQFH ZLWK DFDGHPLF ZULWLQJ
- PDHULROVGLYHUVH VWXGHQWV
- x 7HFKQLFDO ROLQJ JIRU (QJLQHULQJ 6WXGHQWV

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9LVVLWLQJ \$VVLVWDQJQBVRIDQGR:ULWLQJ \$XU3UHVHQW  
University of Tampa  
x 7HDFKLQHFWRQ\HBU IZWLWLQJ LQ )DOO

PHVVDJLQJ DQG YLGHFDOOV

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+LOODU\ :HLVV

B ,PSURYHG DQG GHYHORSHG WKH FRPSDQ\TV LQFOXVLYH

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University of Minnesota Duluth

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3UXFKQLF - %DUWRQ ( 7KRPDV 7 3ULPHDX 6